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Photo Album

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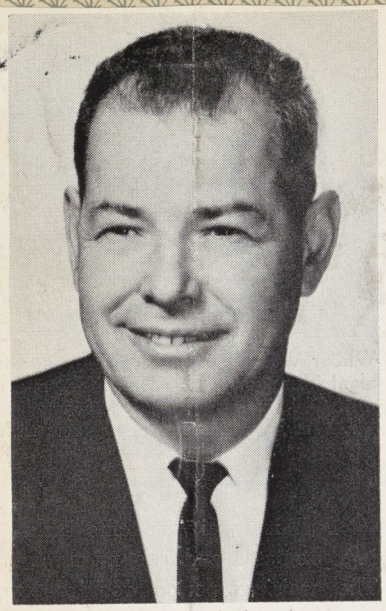
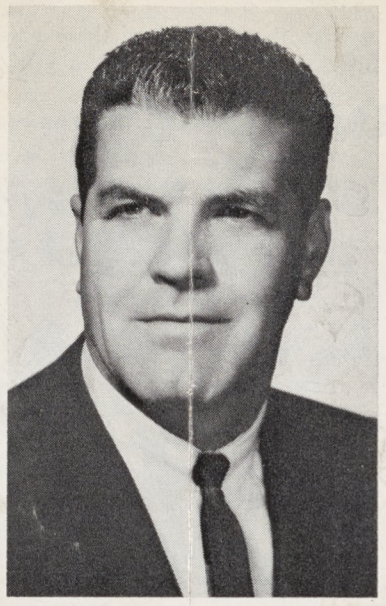


E. Mendes

Mr. E. Mendes is transferred from Truck Department #28 to Truck Body Department #26 as Shift Superintendent. Mr. Mendes has been with GM since June 13, 1946, when he was hired as an hourly-rate employe at Chevrolet, Oakland. He was promoted to Foreman on April 16, 1959, and to General Foreman in 1961. On June 1, 1963, Mr. Mendes was promoted to Shift Superintendent.

Mr. Parker Brown, is appointed Superintendent Hard Trim, replacing Mr. Don Skinner who is on leave of absence as a Stanford Sloan Fellow. Mr. Brown started with General Motors as an hourly-rate employe at Doraville, Georgia, on February 11, 1948. In January, 1954, he was promoted to Foreman, Hard Trim; and in 1963 to General Foreman. Mr. Brown became Shift Superintendent in November, 1965, and retained that position until his recent promotion and transfer to Fremont.

Parker Brown



N. J. Caldwell

Mr. N. J. Caldwell is appointed Superintendent, Truck Chassis Department #28. Mr. Caldwell started with General Motors on May 10, 1946, as an assembler at the South Gate Plant of B-O-P Division. In January, 1949, he was promoted to Foreman, and in January, 1955, to General Foreman. Mr. Caldwell became a Shift Superintendent in April, 1960, and transferred to Fremont in that position in 1963.

Mr. J. J. Hidalgo is appointed General Foreman, Truck Assembly Department #26. Mr. Hidalgo started with General Motors as an assembler at Chevrolet, Oakland, in 1950. He was promoted to Foreman in February, 1963.

J. J. Hidalgo

L. R. Dougherty

Mr. L. R. Dougherty is appointed Superintendent, Truck Body Department #26. Mr. Dougherty began his General Motors career in January, 1933, as a body assembler at Fisher Body in Oakland. He was promoted to Foreman in June, 1949, and to Shift Superintendent in January, 1960.

Exports to Japan

Andy Green, Final Inspector, and Ben Saathoff of Plant Security check a vehicle over prior to exporting.

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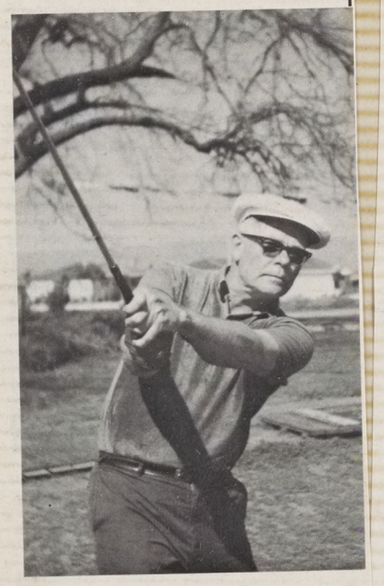
John Steely—Left Handed Golfing Champion

John Steely is a Millwright in the Fremont Maintenance Department; but there is nothing unusual about that. That John happens to be a golfer isn't unusual either, even though he swings left-handed. The focus on John Steely, as a left-handed golfing Millwright, who is a past left-handed Western States Golfing Champion, is another story.

John has been with the hobby and sport of golf for many years, and he relates that one of his finest moments in the sport was scoring 224 on 54 holes at the Western States Championship for left-handers which was held in Nevada in 1960. This score brought John the 3rd annual tournament championship and coming in four strokes ahead of the runner-up from Pebble Beach, Calif.

Another highlight in John's career came recently at the Santa Teresa Course on the par three 180-yard fifth hole. Steely's perfect form came through as he aced the hole—the ball went into the cup on the fly and stayed in.



John says he is getting ready to attend the 1969 National Left-handed Tournament, which will be held in Oklahoma City, Okla., this June. There will be a lot of Fremonter golfers and fans rooting for you, John, in June—best of luck!

Bennett and Jenkins To Vietnam

Until early this month, John C. Bennett and Charles E. Jenkins were both Millwright-Welders in the Plant Maintenance Dept. However, on March 4, 1970, their usual way of life changed. They left for Travis Air Force Base and flew to Anchorage, Alaska, then to Tokyo, Manila, and on to their destination, Saigon, Vietnam.

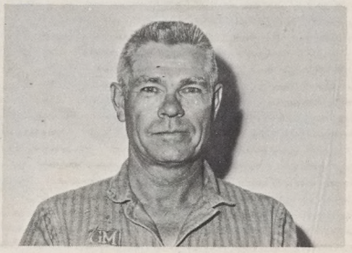
Neither of these men were drafted, and didn't have to go to Vietnam. They are there to serve in the capacity of civilian heavy equipment mechanics under contract to our government. Neither have ever visited the Far-East previously, but have gone there for a minimum of one year with options later to remain longer.

Both men have been with GM-Fremont for approximately seven years. If you just happened to have a copy of Vol. 1, Number 1, of the "Fremonter," dated April, 1964, and look at the front page, you'll see a picture of John Bennett winning a new TV set. John won over 500 other employes in the "Name the Paper" contest, and was the man to name "The Fremonter."

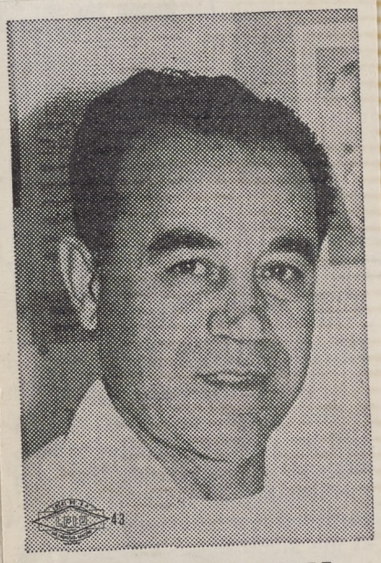
Both Chuck and John are leaving many friends behind, but the latter collectively wish them well in their new venture.

STEELY'S VERY UNUSUAL GAME

We have a Millwright Welder in Department 40 who, according to the San Jose Mercury, is not only a good golfer — but a golfer of very "unusual talents." His name is John Steely.



John made headlines not long ago when he played a Sunday game of golf at Santa Teresa. His final score included four birdies, four bogies and (would you believe) one gopher and a rattlesnake?

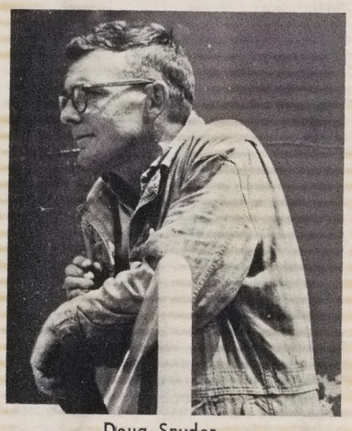


By JOE PETRUCCELLI

April Suggestion Awards

Two substantial awards were paid this month to General Motors Fremont employes participating in the GM Suggestion Award program. The largest, for $261.79, was paid to Doug Snyder, a Millwright on the 1st shift in *Department 40*, for his ideas improving the methods whereby the grates in truck spray booths are cleaned.

Snyder's suggestion is considered to be both a time and labor savings. It also increases the capacity of the stripping tank.



Doug Snyder—
This month's high award winner.

Edward Smith, Plant Millwright, receives congratulations from maintenance Superintendent Dave Gallagher as he presents Ed with his 35 year service award.

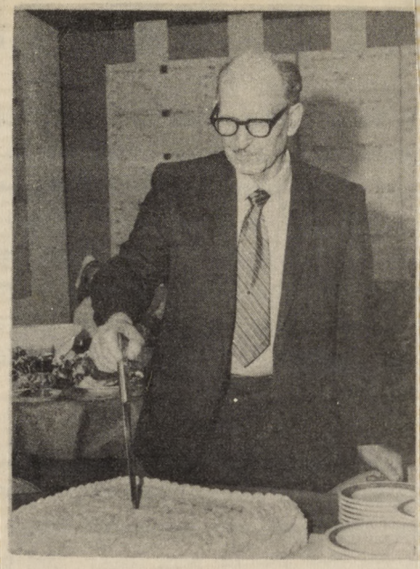
Left to right: A. Palacio, 70-08-01; M. Barcellos, 70-08-02; S. Bellomo, 70-08-01, former Recording Secretary Local No. 1364, and N. Kelley.

BIG DAY FOR 24 BROTHERS RETIRING JANUARY 31, 1974

Badge	Name	Department, Group & Shift	Badge	Name	Department, Group & Shift
00020	Don Brockell	40-03-01	01853	L. May	50-03-01
00112	Harold Kauaihilo	50-05-01	02322	G. Ayres	25-17-01
02474	H. McDonald	50-03-01	01808	R. Costello	72-08-01
01984	S. Bellomo	70-08-01	03185	N. Kelley	70-08-01
02125	W. Miranda	50-00-01	00098	J. Bogunovich	30-01-01
03475	M. Silver	41-02-01	01929	G. Goveia	17-12-01
00448	P. Casci	28-17-01	01725	G. Hanson	40-06-01
02864	A. Palacio	70-08-01	02871	W. Howsden	25-17-02
01789	A. Rodriguez	55-05-01	05120	M. Barcellos	70-08-02
03408	H. Salgardo	50-05-01	00465	C. Hibdon	28-18-02
01848	W. Leonard	55-05-01	01740	R. Huffmyer	30-01-01
02253	F. Walker	23-01-01	00426	H. Johnson	72-08-01

By RICK MADRID
Staff Photographer

OLE' GEORGE



GEORGE PACHECO, Maintenance Department, draws a bead for cutting his retirement cake. George is planning to take it easy for a while before doing a little celebrating. He and his wife plan a trip this summer to Spain for two months. Included in his itinerary will be the place of his birth near Madrid. George says he plans to try the new 747 on the flight back to New York.

ATLAS AWARDED 359 SUGGESTORS IN APRIL

Harold Watkins, along with his foreman, Jim McGaughey, Department 25, display the first road atlas issued on the second shift. The atlas was presented to Harold by the Suggestion Department for his having turned in four suggestions in the month of April. During the month of April, 359 employes submitted four or more suggestions and received an atlas similar to the one Harold holds above.

Good Suggestions May 1978 Pay Off

Ideas for improving an operation, saving material, and reducing scrap are some of the ways in which you can earn extra money if your suggestion is adopted.

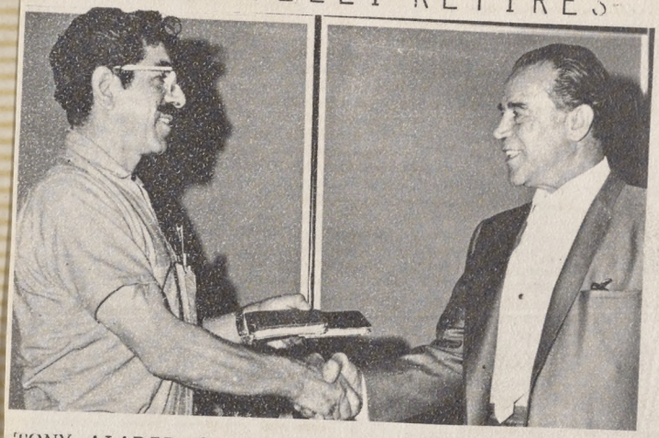
Not long ago Mark Martich was awarded over $6,000 for his idea to use MAPP gas instead of acetylene in the plant. The price of acetylene has increased in the past few years making the per unit price of MAPP gas more economical. Do to a change in conditions, Mark's idea was practical and adopted where if he had submitted it a few years earlier, the idea would have been declined as having no advantage. However, some good advice to all suggesters is to submit your ideas "today" and don't wait until "tomorrow" to see if you idea is valid.

In addition to being a good suggester, Mark is a senior at GMI and was recently accepted in "Who's Who Among Students in American Universities and Colleges" for 1977-1978. Selections are based upon the student's participation in academic and extra-curricular activities at his college. GMI is an accredited college with an enrollment of 2,000 students pursuing degrees in engineering and industrial administration.

Mark is reviewing his suggestion with Ken Brooks and explaining its merits.

PETRUCCELLI RETIRES

APRIL 1972



TONY ALARID from Hard Trim congratulates JOE PETRUCCELLI, Maintenance Pipefitter, on his retirement. Numerous presentations were made to Joe at the end of April, including books of signatures and well wishes. Plant employes pooled resources for some nice gifts including a U. S. $20.00 gold piece, a portable radio, and several fancy cakes. Joe Petruccelli served numerous terms as President of the Plant UAW Local 1364. 1972

GOOD VIBES FOR ORTIZ ---

LISTEN! Have you heard what a little extra money can do for you? NICHOLAS ORTIZ, from Department 40, hears the good vibes coming from his turning in a suggestion that was approved and adopted. His $1,226.88 may be used for a color TV set, a new dining room set, an extended vacation, or set aside for retirement. Whatever his choice may be, why don't you pick up the good vibes and try for awards through the Suggestion Plan.

Bottom row, l to r: John Sefried, Manuel Martin, Louis Braissant, Clyde Tesdale, Karl Crabill, Manuel Silva. Top row: Lewis Guthrie, William Diebner, Al Phair, Edward Hoffman, Jack Lawrence, Roy Stratton, Jim Cunliff, Andrew Nielsen, Joseph Matos, Paul Schlipf, Orval Kiser, Edward McLean.

Eighteen Fremonters retire

Retirements hit a record high here this month with eighteen General Motors Fremont employes turning in their gear and setting out for what each expects to be the best years of his life.

Like last month's retirees, the eighteen old-timers leaving here this month all expect to be very busy for a long time to come. Fishing and hunting will of course occupy many of the coming months, but high on every retiree's list of things to do, is the seemingly endless mountain of yard and house work that has been accumulating over the years. And for many there will be moving to do and all the headaches that come with finishing and furnishing that country cottage.

JACK LAWRENCE, retiring this month as a Repairman in *Final Processing*, has built a home in Twain Harte near Sonora. He reports that he has to paint the entire dwelling before he can begin to seriously think about relaxing. So it looks like he and his wife, Wendy, are going to have quite a bit of work to do before they can get down to their golf and their garden. Jack began with General Motors as a Trimmer in 1935.

PAUL SCHLIPF, who retires this month as a *Maintenance* Repairman, began in 1932 assembling window glass. Paul reports that he has a lot up near Pollock Pines beyond Placerville where he plans to build himself a

(Continued on page 3)

AUTO WORKERS MOVE . . . Officers and staff of the United Automobile Workers Union, Local 1364, are shown on the patio of their new $300,000 home on Fremont Boulevard, opposite the huge General Motors assembly plant. Kneeling in front are Joe Petruccelli, left, president, and Adolph Herrera, shop committeeman. Standing, from left, are James Santos, shop committeeman; Mrs. Gertude Dias, Mrs. Aina Laffin and Mrs. Bertha Bueno, office staff; Floyd Bueno, financial secretary, and John P. Herrera, zone committeeman. Dedication ceremonies are planned next spring.

(Staff Photo)

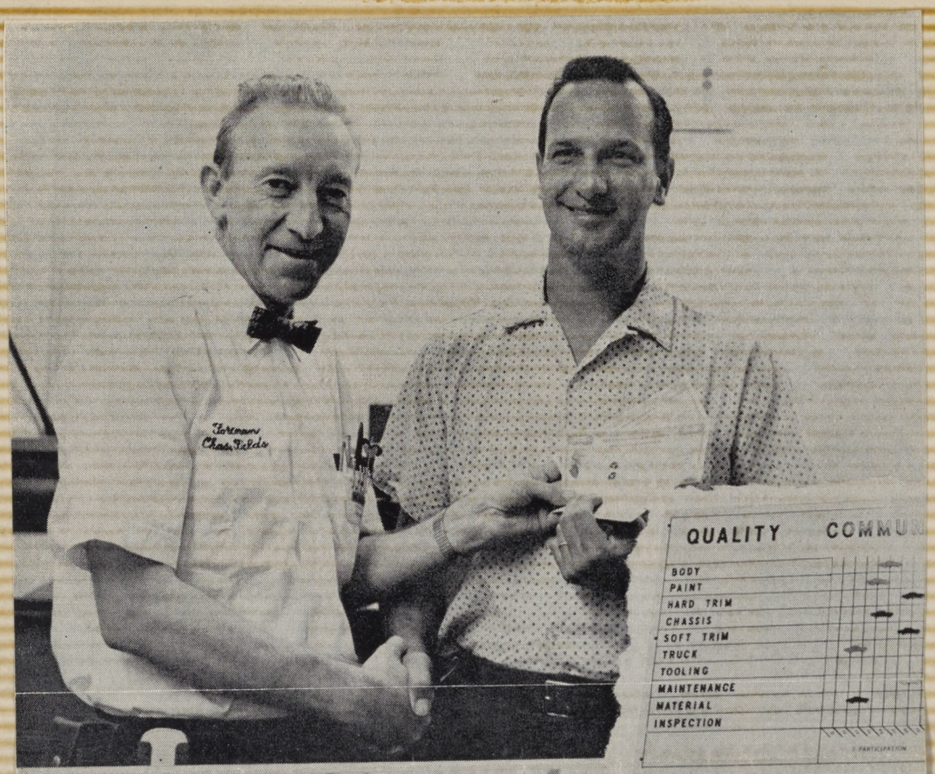
A GOOD IDEA

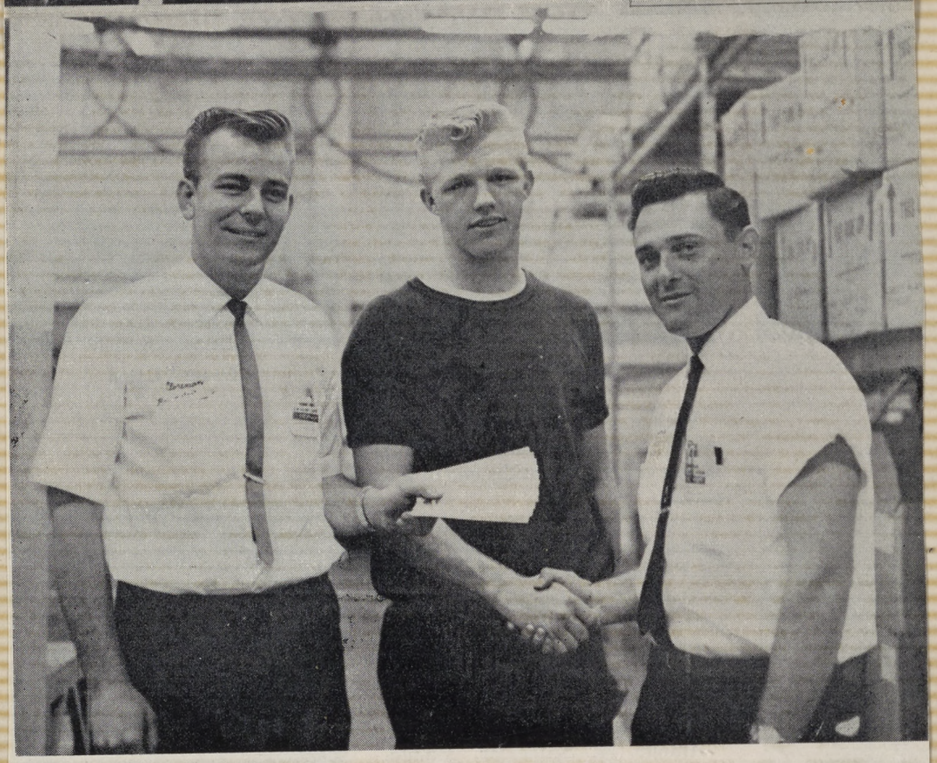
AL COOPRIDER of Dept. 40 bites off $186.38 in suggestion award money. He suggested a relocation of the fuse boxes on automatic fork lift equipment so that fuses could be more easily changed. If you have had any good ideas lately, suggest them and you may take in some award money for yourself.

JOHN STEELY (left) a Millwright Welder and this year's GM - Employe Golf Tournament Committee Chairman, gets our Plant Manager CLIFFORD VAUGHAN out into the rare sunshine for a little practice for the upcoming tournament planned at Sunol.

ED SMITH RETIRES

Edward Smith, left, Plant Millwright, just celebrated his 35th anniversary with General Motors last month and is back in the news this month. Ed is hanging up his tools and plans to sport a more leisure look from now on.





With Tooling, Inspection, Plant Protection and Accounting well over 100 per cent participation, QUALITY COMMUNICATIONS is really paying off. And the four men shown above receiving payment for their Quality Communications can testify to it.

(UL) Foreman Charlie Fields presents John Filson with not one, but two $25 Bonds for two adopted QCs.

(UR) John Brown, Suggestion Plan, L, and Foreman Bob Haro, R, congratulate and present Gregor Wack a $50 Bond for his winning Quality Communication.

(LL) Foreman Rex Williams, L, and General Foreman Milt Knapp, R, present Charles Cowell with four $100 Bonds. This is the higest award presented thus far.

Service Recognition Rings For Hoppe

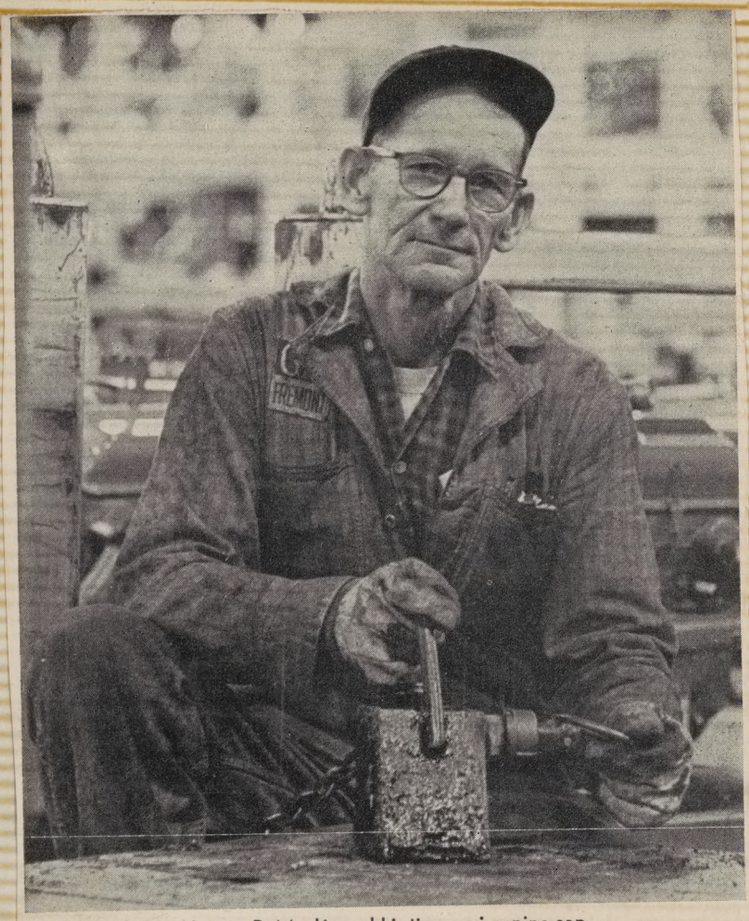
Since CHARLES HOPPE, Department 28-17-2, doesn't often wear a tie, he decided to do something a little different with his ten-year service recognition award pin. He already had a gold ring with a black onyx stone center and decided his award woud best suit him if he had the two put together. A friend of his mounted the pin for him and he now owns a unique and handsome ring. He says the center can be changed as he receives subsequent service recognition awards.

Recent Retirements

ORRIS CRACRAFT, wears a big smile, as Claude Rodriguez, Ben Barrera and many of Orris' friends wish him farewell. Orris has made many friends at GM since he started work on Jan. 18, 1949, and he certainly will be missed now that he is retiring. Incidentally, inside the tube held by Ben Barrera, is a new fishing outfit for Orris — how about a fish fry soon Orris?

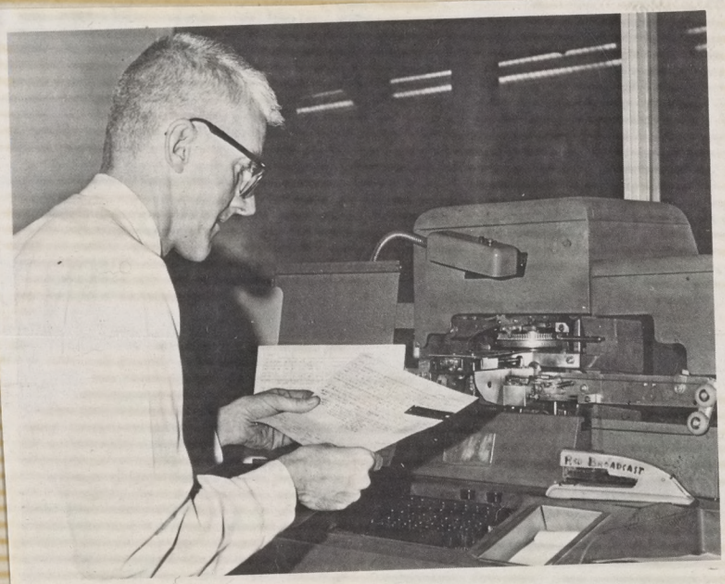
Nov 1968

JOHN ESTES in a Guardol shield? No, he is finishing up work wearing his regular gear as a jig and fixture builder. John is retiring after 39 years with GM and is all smiles as his friends gather around for plenty of well wishing.

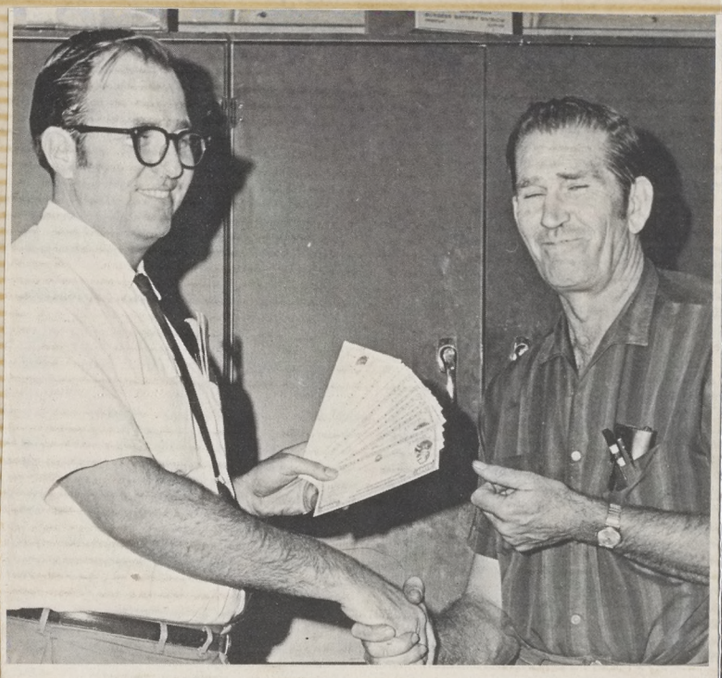


Hooper D. Mankin and his time-saving pipe cap.

For Hooper Mankin – $519.00



Seated at the serial plate press is **GEORGE WHITE.** During a shift, George punches out a serial plate for each car body entering the Paint Department.

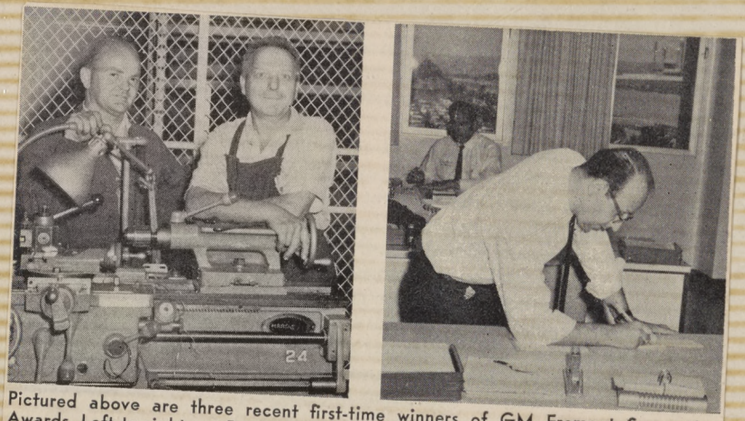


If you've never before seen a $2,570.34 smile, you have now. C. E. "Tex" WILLIAMS, Maintenance Electrician, is the owner of that smile, along with a major pile of money. Chief Electrician Bob Sutherlin pays the award money for two suggestions which involved a new monitoring system installation in the final paint area.

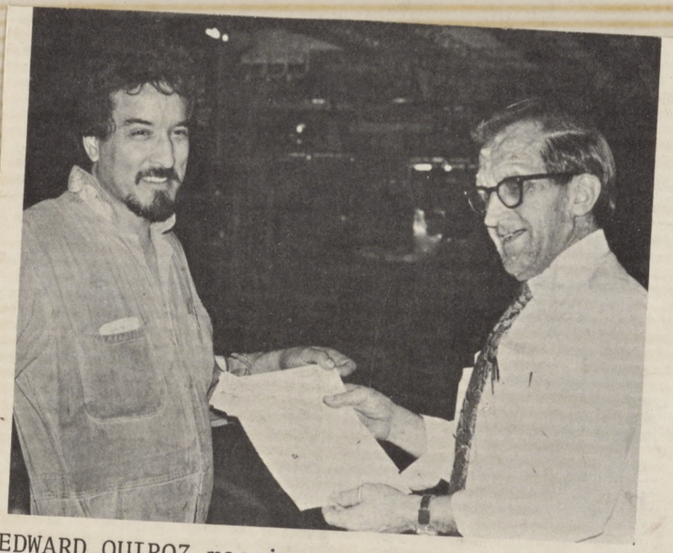
-PLANT PREFOREMAN CLASS RECOGNIZED-

Congratulations and diplomas were bestowed upon the members of the preforeman graduating class during a luncheon held in their honor in the plant on June 1, 1973.

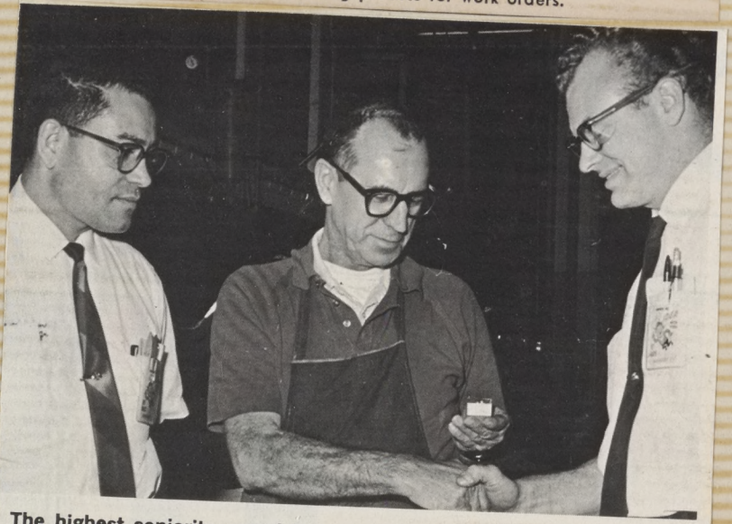
From left to right are: Abe Gonzalez, Howard Russell, George Landers, Jim Gonou, Charles Torok, Richard Parker, Ron Coltman, Mike Souza, Harding Davis, Gary Fernandez, Fred Horton, Royal Griffin , John Flotten, William Warren, Sam Reeves, Larry Parke, Don Hascall, Herbert Bass, Jim Ellis, Gary Drexel; Plant Manager - Clifford J. Vaughan; Doug Hoffman, Leroy Morrow; Plant Comptroller - A. W. Biggs; Personnel Director - R. J. Morter; Everett Jackson; Education and Training Supervisor - Brent E. Bradley; Production Manager - Parker E. Brown, Jr.; Ray Rehkugler, and Mike Payne.



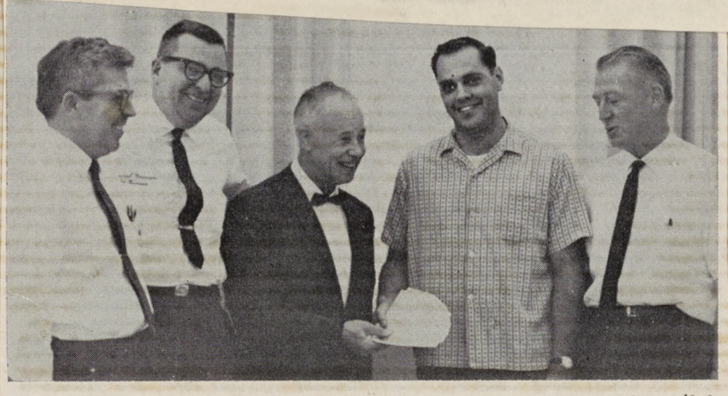
Pictured above are three recent first-time winners of GM Fremont Suggestion Awards. Left to right are Raymond F. Diggins and Russell A. Huffmeyer; Jig & Fixture Builders, 1st Shift in Dept. 30-01 and Armand 'Pat' Petrolina, Senior Clerk, Tooling. For their ideas on revising fixtures to locate the step plate on truck cabs and on using rubber pads on passenger side door glass placement fixtures, Huffmeyer and Diggins received a combination award of nearly $100. Petrolina's $247 award resulted from a revisal of the numbering process for work orders.



EDWARD QUIROZ receives suggestion award bonds and check from his foreman LEONARD ZULAWSKI. Ed submitted a good Cab Shop suggestion and is one of many to receive an award so far in 1973.

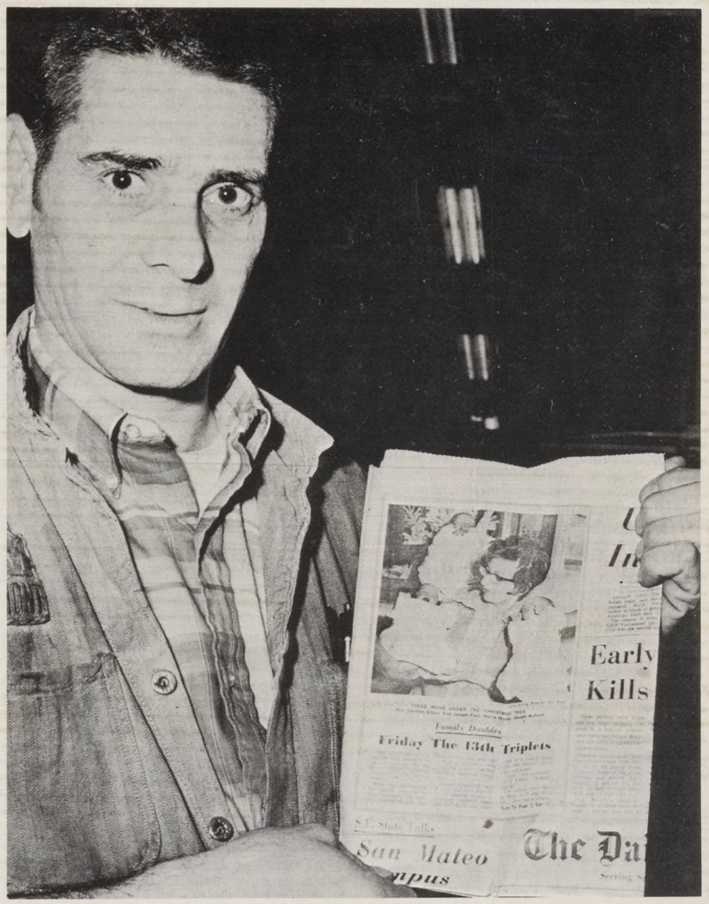


The highest seniority award in recent months goes to Ernest Ornellas in the Body Shop as he completes 40 years with GM. Claude Rodruguez and William Coughlin team up to congratulate Ernie.



This month's top Suggestor is G. G. Arsenault, Maintenance. Pictured above (left to right) Paul Schilling, Lou Buesse, Foreman Don English, Arsenault, and Plant Engineer R. J. Oldham. Arsenault's suggestion paid $1,128.75 and concerned changing headers in paint spray booths for better distribution of water.

Friday The 13th — A Magic Day



DONALD ETHIER, Maintenance Dept. Pipefitter, proudly holds up a picture of his wife, Carmen, and three brand new editions to their family.

Friday the thirteenth, in December 1968, proved to be anything but unlucky for Carmen and Don Ethier. Up until that date, the Ethier family was rather small and quiet, consisting of three members. However, in the last hour of the day, this family suddenly found itself doubled in size, when two boys and a girl were born to the Ethiers at the San Leandro Memorial Hospital.

Don indicated the shock of having triplets was not as great as might be expected because his wife's physician had taken X-rays about a week before birth and had counseled the family to be prepared for the magic number of three. The Ethiers agreed that the surprise was still pretty great.

The three infants, Joseph Paul, Marie Nicole, and Joseph Richard, arrived in rapid succession at 11:13 p.m., 11:17 p.m., and 11:21 p.m., "just like a production line," says Don. Mrs. Ethier, the three little ones, and the father are all doing fine, and are certainly to be congratulated.

Zone Chairman
DICK
BEINNETT

BUTTACAVOLI LENDS HAND TO BUNNY

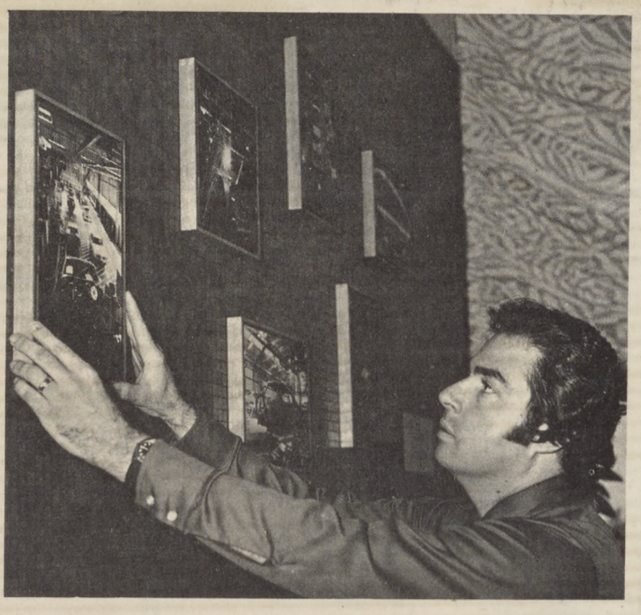
RAY BUTTACAVOLI, besides being a plant layout engineer, takes an active roll in helping the Fremont Jaycees do their thing. Ray was co-chairman for the Jaycees Easter Egg Hunt held at a local park on April 21st. This was the 17th annual egg hunt and 1500 eager hunters turned out to find them. And find them they did, all eggs and prizes were swept up in less than 5 minutes. That is some egg hunting when you consider that the area merchants donated 14,000 candy eggs & other prizes hidden in plastic eggs. Ray's daughter MICHELLE obviously enjoyed the event, along with Miss Fremont 1972, co-chairman Tony Gatto, and who else but the Easter Bunny - pictured above.

A FIRST FOR TUITION REFUND—Robert S. Johnigan, a Welder, Equipment Repair, with Department 40-03, receives his Tuition Refund check and hearty congratulations from E. K. Hannigan, Personnel Director, for completion of the course that makes him the first Fremont hourly employe to benefit from the General Motors Tuition Refund Plan. Johnigan, paid on July 8th here, took a course in Electrical Code at Sunset High School.

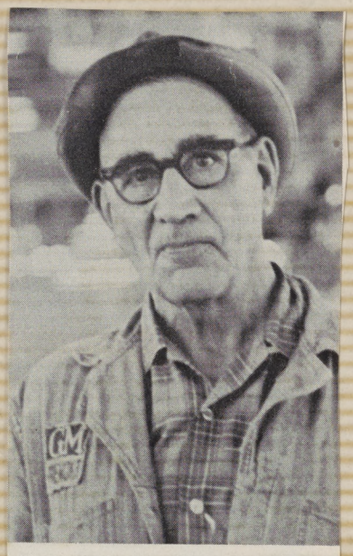
EUGENE HAGER TAKES QUICK ACTION

EUGENE HAGER works in basic paint on the second shift. He will tell you that most work nights are relatively uneventful. However, Friday, November 17, 1972, was different. "Gene" chanced to see a fellow employe catch his foot and leg between the floor guide rail and the body carrier in a freak accident on this night. In a matter of seconds the pinned leg would have been broken, or worse. Due to Eugene Hager's alertness and quick action, the "broken leg or worse" didn't happen. "Gene" quickly shut off the line and disengaged the carrier. Although the guide rail had to be cut away, the employe's leg and foot was released without serious injury. In addition to the "Thanks" from one lucky employe, a special written commendation was presented to Eugene Hager by his foreman and Superintendent .

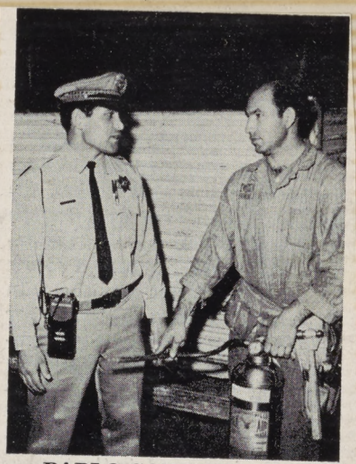
JOHN ALVES SHOWS PLANT IN COLOR -



If you haven't yet seen the color photo exhibit in the Administration Building lobby, you should take a look. The pictures are the work of JOHN ALVES, a recent pre-foreman class graduate and currently foreman in the Passenger Chassis Department. His pictorial objective was to show what we mean at GMAD - Fremont when we speak about quality. The pictures, all in color, were taken in the plant on both the truck and passenger lines, on both production shifts. John, who received some of his photographic experience through training at DeAnza College, made his own frames for the exhibit.



M. F. Heppe



PABLO SANCHEZ, JR., DEPT. 26

MEL OLSON,
Safety Supervisor of the year.

Passenger Body Department Foreman, Mel Olson, receives congratulations from Divisional Personnel Senior Staff Assistant, Don Chamberlain, for earning the Safety Supervisor of the year award. He received his trophy at a luncheon at the Pick Congress Hotel in Chicago. Each year, the award is presented to the supervisor most successful in maintaining the highest safety standards for his respective area.

Kohl to Antwerp

Congratulations are in order this month to Miroslav "Mike" Kohl, formerly a Process Engineer here with *Plant Engineering*. Effective as of May 1st, Mike has been transferred to the General Motors Overseas Division in Detroit for further assignment to the Antwerp project in Belgium. With his transfer Mike was promoted to the position of Senior Engineer.

Mike, who was raised in Jicin and Prague, Czechoslovakia, was educated at the State Polytechnic College in Prague, the University of Engineering there, and the University of California at Berkeley.

He began his career with General Motors as Chief of designers and draftsmen in *Plant Engineering* with General Motors do Brasil at Sao Paulo, Brasil, in August of 1950. He left six years later in order to emigrate to the United States. After two years during which time he worked on plant layout, transport system design, and power and free design with the Sharonville Works of the Ford Motor Company in Cincinnati, Ohio, Mike accepted a position as Process Engineer with the *Plant Engineering Department* of the Fisher Body Plant in Oakland.

Mike Kohl

He was with Fisher Body Oakland until January 1st, 1963, when he was transferred to General Motors Fremont.

In addition to his extensive education and experience, Mike brings to his new position with the Antwerp Project a very valuable knowledge of several languages. Having not only a fluent command of Czechoslovakian and English, Mike is also conversant in German and Portuguese, and has a reading knowledge of French and Spanish.

Shown above, left to right: L. W. (Wayne) Harris, Foreman, Department 40; W. E. (Bill) Price, Chief Electrician, Department 40; Leroy E. Tiner, Electrician, Department 40; R. J. Oldham, Plant Engineer; and J. H. Allen, Plant Manager.

TINER RECEIVES $2,000 IN AWARDS

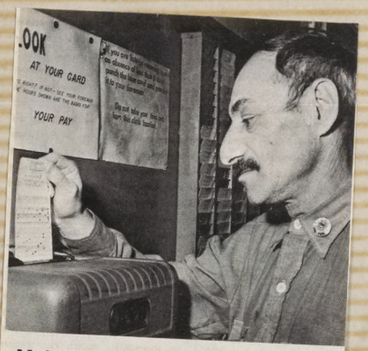
For a total of five suggestions, Leroy E. Tiner, an electrician with the *Maintenance Department* here, received a solid $2,000 this month. The award, presented by J. H. Allen, Plant Manager, is the largest in the history of General Motors Fremont.

The five winning suggestions all involve changes in the design of the electrical circuitry of the power-and-free conveyor traffic systems. Leroy's suggestions — which are essentially new designs — greatly implement production efficiency by eliminating unnecessary down time resulting from malfunctions in the circuits.

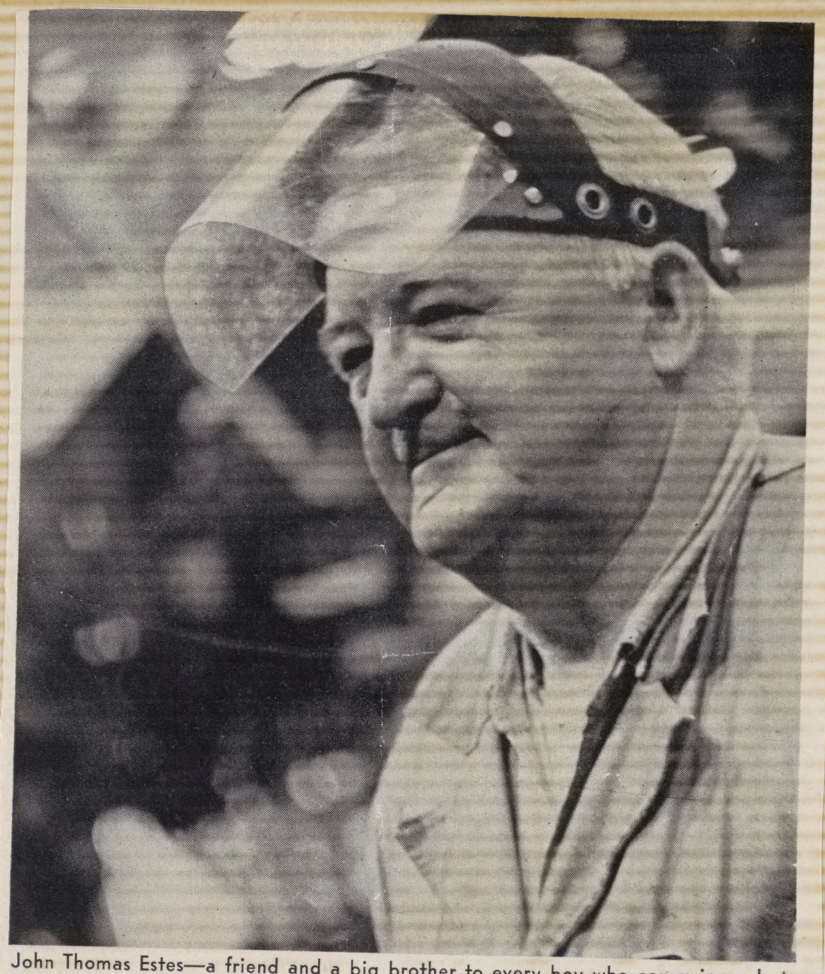
Tiner has been with General Motors Fremont since last September when he transferred here from the Oakland Fisher-Body facility.

He and his wife, Leota, plan to put the money in the bank for the education of their two children, Kimberly and Robin.

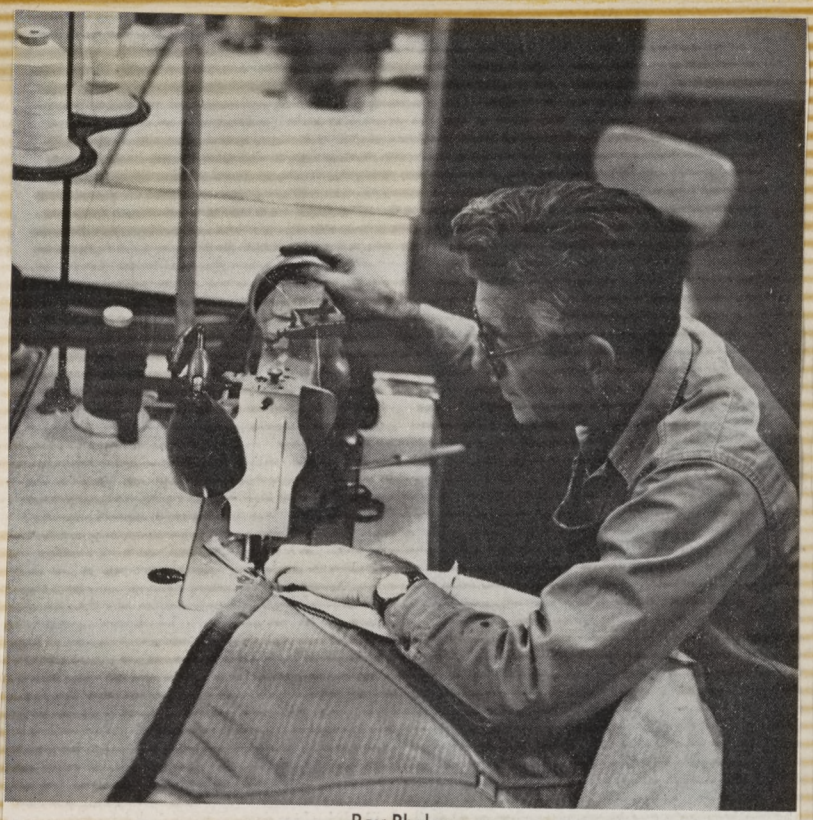
DON MOURNING (left), Tooling Department — General Foreman, congratulates a group of Tooling Dept. personnel who had perfect attendance in the past year. From left to right are: **TONY VERNACI**, body truck repairman, **AL LAMB**, portable tool repairman, and **GREG WACK**, jig and fixture builder. Hopefully, more Fremonters will follow the excellent example of these men in the current year.



Maintenance Dept. employe, Morris Grupper, punches his time card before going to work. Punching your time card in and out without fail everyday, is the most important single step in assuring that your check will be complete each week.



John Thomas Estes—a friend and a big brother to every boy who can swing a bat.



Ray Phelan

One of the most unusual jobs around

This month's nomination for the man who holds one of the more off-beat jobs here at GM Fremont goes to Salvage Mechanic Ray F. Phelan, a 25-year employe with a steady eye, a precision aim, and a wicked needle. Ray is the man who does the re-work on seat-covers, door panels and other soft-trim items that are sent his way.

Ray began his 25 years—and now five months—as a Headliner with Fisher Body Oakland, and it was there that he learned how to sew. Now a tailor par excellence, Ray can proudly say that his rework items are actually stronger when

(Continued on page 4, col. 2)

Fire One! Stonco Barfield, at the control panel, inserts a chart at the flow coat room. Flow coat prime is used for sheet metal, wheels and small parts for both Truck and Passenger lines.

DAVID MARTINEZ mixing cocktails? Not quite, Dave is blending solid paint into a 15 gallon pot which will agitate and pump the paint to a Passenger interior color lacquer booth.

HAPPY RETIREMENT to Elmo (Sparky) Nottage. Sparky, an Electrician, started work for GM on December 9, 1930. He looks pleased with the new saber saw presented to him in the Maintenance Shop by his long-time friends.

ELMER HAS 40 YEARS

ELMER LIND, Department 40 Carpenter, is pictured above receiving his diamond-studded 40-Year Pin from Manager M. H. Boden. Also on hand to offer their congratulations are Elmer's Foreman, Jim Thurgate, and longtime friend, Local 1364 President Joe Petruccelli. After the presentation, the group recalled memories of the "good old days" and even commented on the "good new days" that so often go unmentioned.

Elmer remembered joining General Motors as a mail boy in stationery stores at the Chevrolet-Oakland Plant. In 1935, he transferred to the Material Department as a Material Handler. After moving to the Truck Plant, he became a Maintenance Carpenter in 1949 — a position he has enjoyed right up to the present.

During his early days with Chevrolet, the plant and adjoining Fisher Body buildings were situated in an open field, much as the Fremont Plant is today. "We were really out in the country," Elmer reminisced. "There was a golf course on 98th and Foothill, right across from where I lived.

"I remember when all the cars were painted black, when the axle, transmission and most parts were standard, and when there were no such things as options. We didn't have automation. We didn't have fork lifts. Everything was done by hand."

LUCAS RETIREMENT - WELL BONDED

WEBSTER LUCAS, Dept. 41-03-3, prepared for his retirement, effective April 1, 1972, by purchasing U.S. Savings Bonds through the Payroll Savings Plan. Yes - the bundle he is holding, at his retirement dinner, is the total of one bond a week for every week since 1958. Webster has purchased a 2-1/2 acre parcel in Vacaville, California. He plans to build there and move soon. Now that he has time, he plans to do a heck of a lot of fishing. One thing is for sure, all those bonds will buy a lot of bait.

Gary Heintz Demonstrates How Easy (?) It Is to Shoot Trap.

JANUARY 1978

RETIREES HONORED

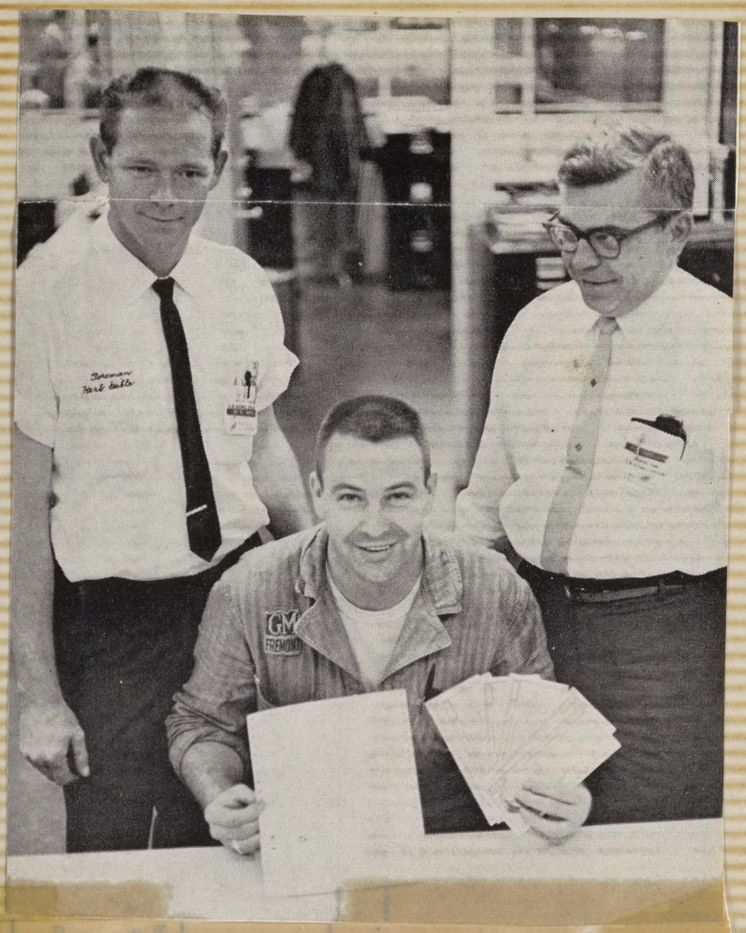
The end of 1977 spelled retirement for a large group of employes. The eight newest retirees pictured got together with friends from both management and the UAW to have a going-away breakfast in the plant. They are, from the left: Darwin Larsen, Dept. 29, Joe Dreyfus, Dept. 40, Victor Vigil, Dept. 11, Manuel Mendes, Dept. 40, Tony Joseph, Dept. 40, James Manney, Dept. 70, T. T. Chong, Dept. 41, and Max Cordova, Dept. 74. Also retiring but not pictured are: Louis Fanfa, Dept. 18, Foster King, Dept. 25, Luther Ussery, Dept. 27, John Santos, Dept. 70, and George Jennings, Dept. 70.

Plant receives — Vet's award

7-29-79

Lindsey Wood, Veteran's Employment Committee President for the Alameda County Employment Development Department, presents the State Veteran's Employment Committee Award to Ken Brooks. Brooks received the award for the plant during "Hire a Veteran Week" last month. The plant received the honor as recognition for its continued acceptance of veteran referrals, veteran hiring record, placement of handicapped workers and for GM's policy regarding employment of disabled veterans and veterans of the Vietnam Era.

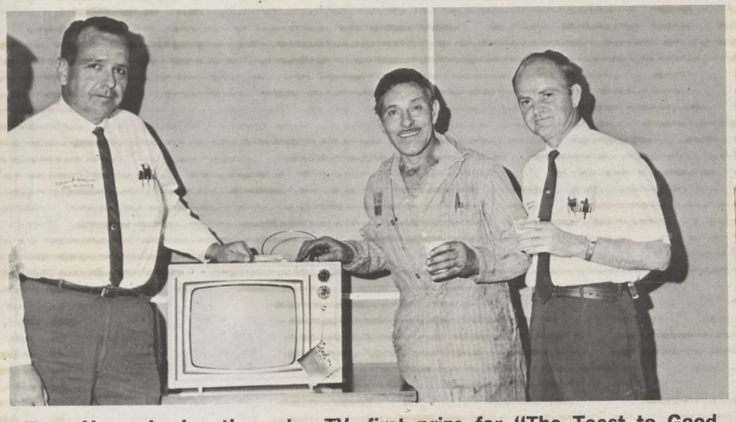
ELMER LIND finds his many years of experience as a Plant Carpenter very handy when it comes to cutting his retirement cake. The presentation of the six foot long cake was followed by some nice gifts from his friends. Elmer has been with GM a good many years, 41½ to be exact. He says he'll now have time to use his home workshop, take a few trips to Lake Tahoe, do a little golfing and yard work. Elmer will be with many of us at the 3rd Annual GMAD Golf Tournament at Willow Park on March 27. He'll probably take home the grand prize because he has had time now to bone up on his putting. We all wish Elmer lots of luck on his retirement and in the tournament too.



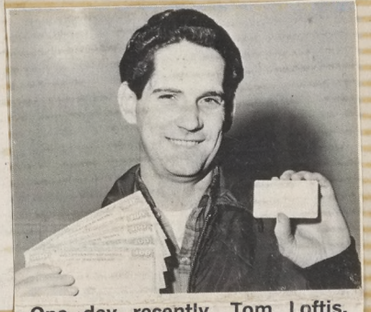
ABOVE: H. F. Chewining (C), is quite pleased with his $522.86 award for suggesting the addition of a valve to sealer pumps to shut the pump off when the barrels are empty. Foreman Herb Gable (L), and Superintendent Paul Schilling look on.

How many of you can remember February 22, 1929? Was it the stock market crash? Was it Charles Lindbergh's flight across the Atlantic? Was it Franklin D. Roosevelt's innaugeration? Of course not - it was the day Ernest Ornellas, a mere teen-ager, was hired into the Fisher Body Division to begin work assembling automobiles. For those who know Ernie, and the many others who shared in the congratulatory epitaphs recently accorded Ernie, while celebrating the receipt of his 45 year pin, would like to reiterate the feeling of so many people- "Congratulations Ernie, to an outstanding employe for 45 years." We are all extremely proud of you for obtaining a record that few persons in General Motors will pass or achieve.

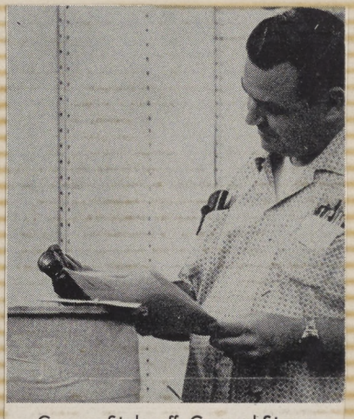
'Toast to Good Attendance' Award Winners Announced



Tony Vernaci wins the color TV, first prize for "The Toast to Good Attendance." Tony is congratulated and receives moral support from his Foreman Ray Diggins (R), and General Foreman Don Mourning. Tony simply couldn't believe he had won. He is certainly a deserving winner as he hasn't missed a day in the past three years. Tony says he has been absent very few times in the past 23 years, and that is a record to be proud of.

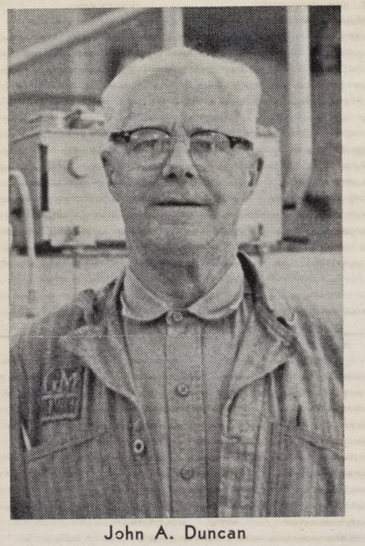


One day recently, Tom Loftis, Material Department Stockman, thought that an addressograph card would be ideal for imprinting shippers and other paper work. He suggested it and the Suggestion Department had $450 in bonds printed for him.

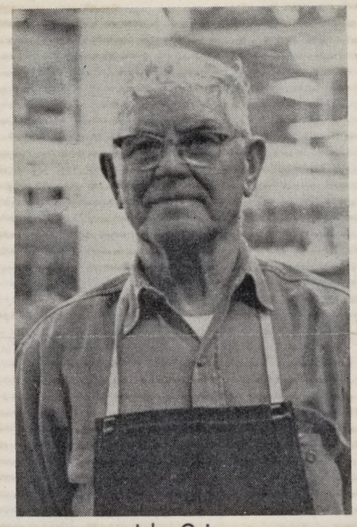


George Stolaroff, General Stores Attendant

Duncan and Caires Retire



John A. Duncan



John Caires

John A. Duncan, compressor operator, is retiring this month after almost 38 years of service to General Motors.

Born in Scotland, Duncan came to the U.S. in 1927 and was hired at the Fisher Body Plant in Oakland on November 13, 1928, as a machinist. He came to Fremont on September 3, 1963.

Duncan is quite anxious to retire, for as soon as he does, he and his wife are flying to New York and then sailing on the Queen Elizabeth to Scotland.

He plans to visit with his brothers and sisters, all who live in Buckie, Scotland, but most important, he will visit with his 93-year-old mother.

The Duncans will be gone for about a month before returning to the U.S. and their three children and eight grandchildren.

When he returns to the U.S., Duncan plans to catch up on his hunting, fishing and relaxing.

Also retiring this month after many years of service to General Motors is John Caires, stockman in hard trim.

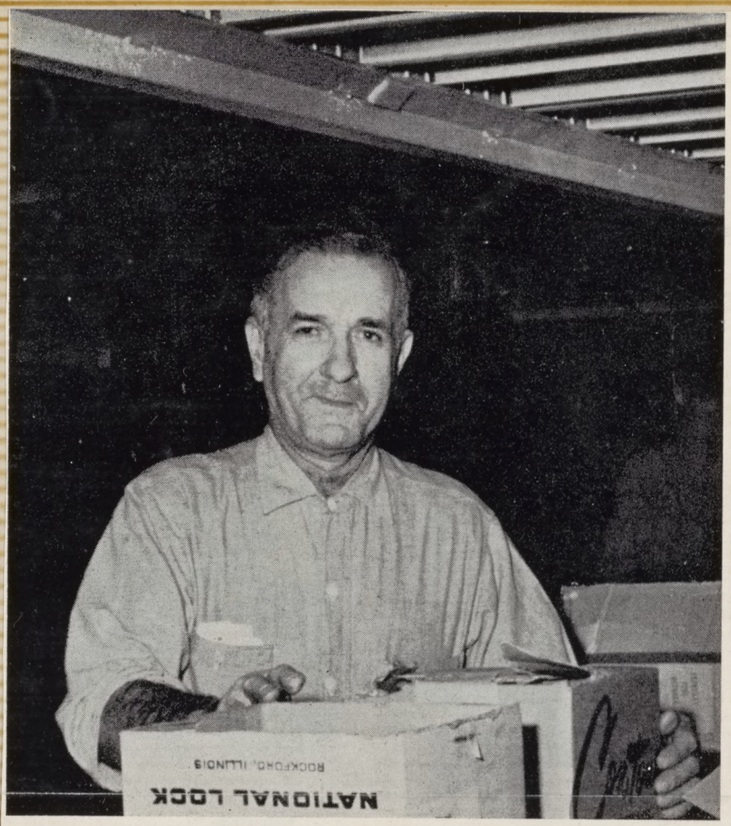
Caires began work for Fisher Body in Oakland on September 4, 1946, almost 20 years ago.

He and his wife live in Oakland. They have four children and seven grandchildren.

After retirement Caires plans to just "take it easy" for a while and maybe do some fishing.

Departments Receive 1971 UBAC Awards

CLIFFORD VAUGHAN, Plant Manager, presents the United Bay Area Crusade gold medal plaque to JACK HUNT who received it on behalf of employes in Truck Trim - Cab Shop.



John Gouveia — Tops in Seniority

Do you know John Gouveia? John, Stockman in Department 50, has been working for General Motors during the past 40 years. He proudly claims the distinction of being the hourly rate employe with the most seniority here at the GM Assembly Division in Fremont.

John not only has a long record with the Corporation, but a near-perfect one. His performance ratings throughout the years have been outstanding. When asked about his attendance, John could not recall having missed even a single day of work.

He began his GM career on September 20, 1926, with the Fisher Body Division in Oakland. As a Receiving Checker, he worked 32 years for the Material Department. In 1959, John transferred to a new group as a Checker-Inventory; this position he held until the closing of the Fisher plant. Reminiscing, John says he enjoyed Fisher Body very much. In fact, he remained there as long as possible, being one of the last to leave on September 6, 1963.

He immediately moved to the then BOP Assembly Division in Fremont. Working as a Stockman, John found his new job challenging and quickly fell into the pace. Since that time, he has continued to add to his excellent record and hopes to do so during his remaining years at Fremont.

What is Mr. Gouveia's secret for attaining his happiness, good health and achievements? "It's no secret," John states. "I simply eat three regular meals a day." (John's wife, Margaret, is said to be a fine cook.) "I drink lots of milk and orange juice; and, for me, it's early to bed - early to rise." (He gets up at 4:00 a.m. on work days.)

Although he has not thought much about retirement, John plans to catch up on work around his Oakland home when the time comes. He also is going to visit his brother in Oroville.

Congratulations, John. We at Fremont are proud of you.

I wish to express my very deepest gratitude for the many kindnesses extended by our Fremont friends. Your generosity and sympathy have been a great comfort during this difficult time.

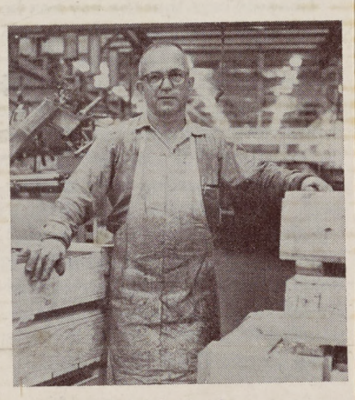
Mrs. Gordon C. Barlow

Traditional Portuguese Breakfast

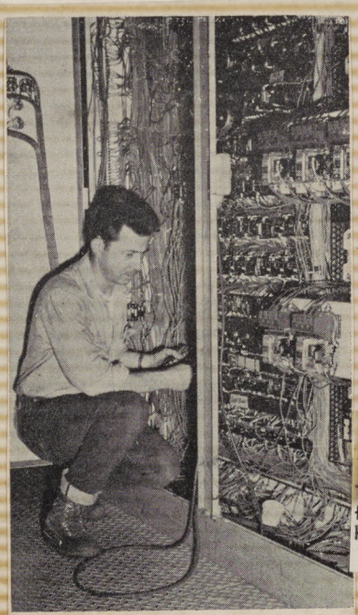
Gabriel Mendoza, who works in *Body-Truck Repair* tells that he and his family celebrated their Christmas this year as they have done for years past, gathering together for the traditional Portuguese Christmas morning breakfast of pickled pork, eggs, and coffee.

Held usually in Gabriel's home and attended only by members of his family, his mother, his wife, their children, and grandchildren, Gabriel's brother Theodore who works in the *Main line* here, his family, close friends, and near neighbors, the customary breakfast began at one in the morning and picked up again later in the day for those who couldn't make the one a.m. "evening meal."

Originally a tradition of Portugal, the Christmas morning breakfast celebration began as an early festive meal for hungry families returning from their celebration of midnight Mass.



Gabriel Mendoza



Pictured above: Leroy Tiner and the complex of wiring which brought two kids two thousand dollars.

Alvin Ventura

Ventura's suggestion involved the installation of a spring-loaded brake shoe behind stop #8 on the hood and fender conveyor for the purpose of holding in-transit hood and fenders in position so that they do not move past the spot where they are to coordinate with the body. Prior to the application of this suggestion hood and fender carriers sometimes got out of sequence and collided with the body carriers.

Clarence Wheat

Two Fremonters received substantial awards as part of the General Motors Suggestion Plan program this month. Alvin Ventura, a Millwright-Welder on the 1st shift with *Maintenance*, and Clarence D. Wheat, a Fork-Lift Driver on the 1st shift with *Material*, took home $100.00 and $181.00 respectively.

Wheat's award comes for an improved method for unloading passenger car axles from the box cars.

TOP: Don Souza, Tooling Foreman (L), hands M. K. Cope U.S. Bonds worth $567.28 for his award-winning suggestion. He suggested using self-drilling screws for wheel house moldings.

A Very Busy Financial Secretary

GEORGE STOLAROFF

Our acting Financial Secretary, "Big George" Stolaroff, is a man of great energy. He gets things done. He was appointed to this responsibility since the retirement of our former Financial Secretary, Floyd "Pancho" Bueno. George inherited the 1970 strike with all its many problems and decisions to make. He comes well prepared. His Labor History includes being Financial Secretary of Local 1038 United Steel Workers of American Steel Foundries in E. St. Louis, Illinois. He was a Shop Steward at General Metals, Oakland, where he worked as a journeyman moulder. He worked with John Harris, Chairman of the Community Services Committee of Local 1364 there, and they both became members of Local 333 UAW when they went to work for Fisher Body.

"Big George" is probably one of the busiest Financial Officers in the UAW right now. He also supervises all the buying for the Strike Kitchens in Oakland and Fremont and if you can get "out of the sack" at 5 a.m. you may catch a glimpse of him "making the rounds" — and remember — it's a 60 mile round trip between the two plants.

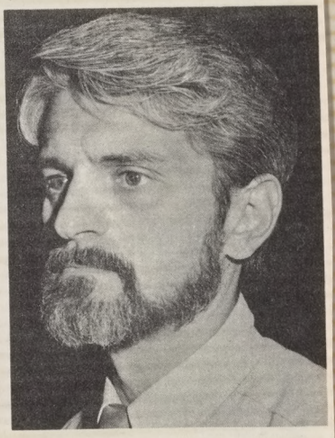
Then in his office around 7:30 a.m. until 6:30 to 8:00 p.m. many evenings. And what about Saturdays and Sundays? It's a 7-day week, Brother! Five day week? "Big Geo." is "leffing et yuh," kiddo! "Git Hep!" — Ye Olde Ed

CORNIOLA AND LIND FIND TIME FOR RETIREMENT

JOE CORNIOLA is all smiles as some of the men from the Body Shop and Inspection Dept. gather around to wish him well on his retirement. Joe has been with GM for 36 years. He has worked in both the Body Department and Inspection most of this time. Now that he has the time, Joe says he plans to do a little of everything including a visit to his birthplace near Naples, Italy.

The Winning Team: L to R: Gil Romero, Gene Dugal, League President Tony Lopez standing, Team Captain Steve Ortega holding the trophy, Augie Cuenca, and Ben Quintana.

A BEARD FOR A REASON

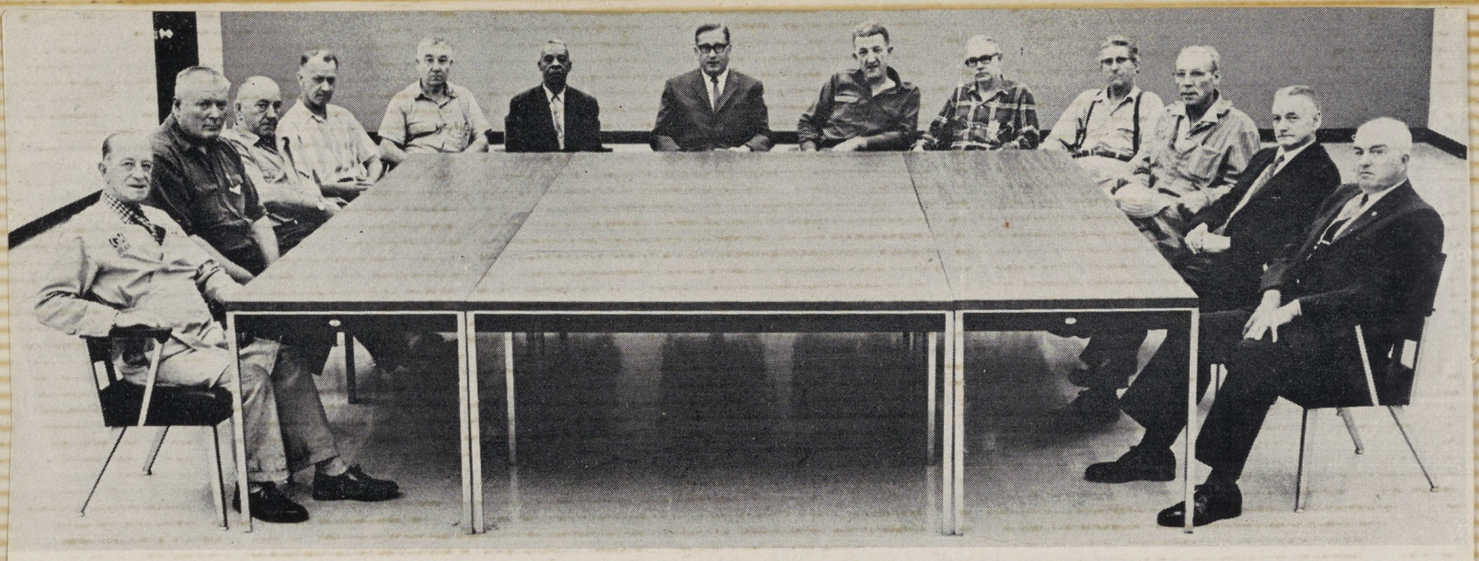


Will the real Santa Claus please stand up? Some persons have been asking this question about PHIL JACOB's bushy beard, which does seem appropriate for the holdiay season. Phil, an Industrial-area Engineer for the Truck Paint Department, actually has a serious reason for sprouting a crop of whiskers and he is hoping it won't get much longer. Like the rest of us, Phil is very familiar with the quality index and our program to maintain or exceed a 120 Q. I. He says, "the beard stays on until our monthly corporation audit breaks 120 Q. I. for two consecutive months."

As the Fremont plant zeros in on this goal, the feeling is that Phils' beard will never be a match for that of jolly St. Nick.

PRE-FOREMEN GRADUATE

(Left to Right) Don Allen, Instructor, James Covarrubias, Gilbert Graham, Merrill Rhodes, William Caughlin, M. L. Rodgers, Asst. Plant Manager, Ray Anselmi, Bill Stevens, James Alward, Sammy Doyle, Ernest LaMondue, James McGaughey, Glen Metz.

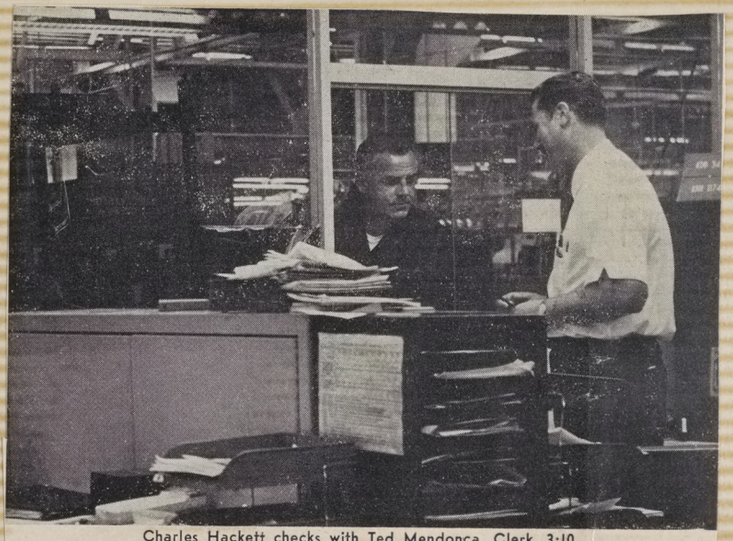


Seated around the table with Production Manager Charles Katko, center, are "Scotty" Brauer, William Beattie, Milton Puckeylow, Les Richold, Roy Bolen, John Malcolm, Ruben Borgens, Wilbur Quarry, Joseph Nunes, Harold Smith, "Pappy" Dewhurst, and Joe Perry. Leo Doeckel was unavailable for the photograph.

Old timers retire here

Money-Makers In Maintenance

The **$uggestion Plan** pays off again. This time, a total of $1,069 was awarded to Carpenter Elmer S. Lind and to Pipefitters Earl W. Tipton and Wilbert L. Limanen. Elmer (seen in the center) collected $525 while Earl (L) and Wilbert (R) split the remainder.



Charles Hackett checks with Ted Mendonca, Clerk. 3:10.

By DONNIE J. HARRIS
Recording Secretary

JOE CORNIOLA (Dept. 70) "I'm thankful that we can all be together including my 94 year old mother."

Ed Mendes, Shift Superintendent Trucks, (R) presents John Nolan a farewell watch. John has been transferred to Chevrolet Division in Lordstown, Ohio.

Nolan started with General Motors in January, 1958, as a college graduate in training. In February, 1959, he was promoted to an inspector, and six months later he was promoted to foreman in production. In March, 1962, Nolan was appointed General Foreman.

JOHN GOMES- PORTUGAL VISIT

A three week vacation for JOHN GOMES was kicked off by his fellow employes in Department 41-01- second shift, when they surprised him with cake and coffee prior to his leaving for Portugal. Foreman Nap Ashley attested to John's comradeship and job dedication when he revealed that in the 20 years that John as been with GM, you can count on one hand the number of days he has been absent.

John arrived from Portugal in 1944 and the last time he had visited his birth place was in 1949. He says he has visited several countries in his life time, but is always glad when he gets back "to the good old USA."

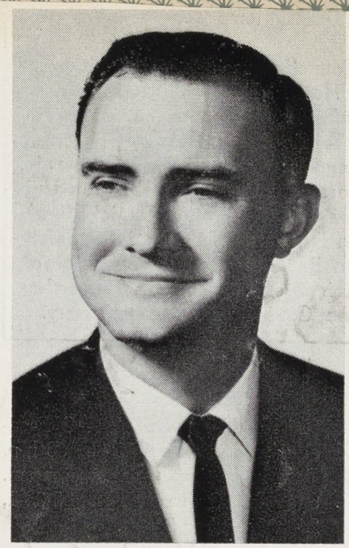
BASIC PAINT HAS 120+ FEVER

BASIC PAINT recently walked off with "Fremont's Most Improved Quality Team" award, with the plant passenger QI being 124. Congratulations are in order for all employes throughout the plant on all shifts who are making our high QI results possible. Accepting the recent award above for Basic Paint are Sprayers (left to right), VINCE WEBER, ROSCOE THURMAN, LUIS VALLE, NELSON MUNIZ, HOUSTON NATHANIEL, and WILLIE GETER.

New members of the Twenty-Five Year Club: Standing L to R: Antone Nobrega, Rip Collins, Colin Campbell, J. H. Allen, Manager, Gerald Lowe, and Walter Burk Seated, Louis Guido, Joseph Miranda, George Ramas, and Joe Dolin.

Mr. J. J. Benigno is appointed Shift Superintendent, Passenger Body Shop, replacing Mr. L. R. Dougherty. Mr. Benigno began his General Motors career on February 2, 1934, as an assembler at Fisher Body, Oakland. He was promoted to Foreman in the Body Shop in September, 1952, and to General Foreman in July, 1963. He held the position of General Foreman until his recent promotion.

J. J. Benigno



F. J. Day

Mr. F. J. Day is appointed Shift Superintendent, Truck Chassis Department #28. Mr. Day has been with GM since December 10, 1953, when he was hired as an hourly-rate employe at the Chevrolet Plant in Van Nuys. He was promoted to Foreman in April, 1959. He transferred to Chevrolet, Oakland, in July, 1962. In January, 1963, Mr. Day became General Foreman, and in June of the same year he transferred to Fremont.

D. L. Graves

Mr. D. L. Graves is appointed General Foreman, Passenger Body Shop, replacing Mr. Benigno. Mr. Graves has been with General Motors since January 12, 1953, when he was hired on the body line at Fisher Body, Oakland. He was promoted to Foreman in the Body Shop in January, 1960.

Mr. K. L. Vanderbeck, who has transferred from GM Assembly Division, Linden Plant, is appointed Shift Superintendent, Quality Control Department, replacing Mr. H. F. Hebel who has been assigned other duties in the Quality Control organization.

K. L. Vanderbeck

- VOTE FOR -

MARV BRIDGEMAN

FOR COMMITTEEMAN

Zone 2 Night Shift

RELIABLE REPRESENTATION FOR ONE AND ALL

UAW 1364

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2010